



SPEAKER'S BIO



WALTER BEDNARCZYK

**COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Since his appointment in 1992, Mr. Bednarczyk has been involved in more than 2,000 labor contract negotiations; in facilities, locally owned, and involving national and international corporations. He has mediated grievances, designed and presented cooperative relationship development courses and workshops, public educational engagements, and development and delivery of conflict resolution and peer mediation programs for schools, elementary through high school. He has extended and expanded his activities in the areas of conflict resolution, conciliation, cooperative development work, and training, in Guayaquil, Cuenca, and Quito, Ecuador, S.A. and in Ho Chi Minh City and Hanoi, Vietnam, and most recently in Bangkok, Thailand. Most recently, Commissioner Bednarczyk served as Acting Regional Director, FMCS Region 2, Philadelphia, PA.

Additional conflict resolution success has been achieved helping parties to resolve grievances in the labor management community. He also is and was able to achieve a high degree of successful resolution of disputes between managers and leadership of the US Postal Service and thru referrals from Equal Employment Opportunities Commission.

Mr. Bednarczyk, prior to his appointment to FMCS, has 20 years of experience in labor relations, negotiating agreements and grievances in the fields of entertainment and leisure, environmental and food services, health care and emergency services, manufacturing, municipal services, office and support staff, trucking, warehousing, and white collar employment; as well as administrative responsibilities for a multi million dollar organization. He attended Rutgers University School of Engineering in New Brunswick, NJ. He has also been active in pioneering and piloting computer innovations within FMCS. Mr. Bednarczyk is an active member of the FMCS Technology Assisted Group Solutions initiative (TAGS) System. The TAGS System brings electronic technology to group activities to augment their participation at and abilities to resolve issues in a more time efficient and productive manner: It is a system to enhance the development of ideas and exploration of priorities among groups of almost any size.

Mr. Bednarczyk is a member of the Association for Conflict Resolution, the Labor and Employment Relations Association, and the Society of Federal Labor and Employee Relations Professionals. Mr. Bednarczyk served as Chair of the Philadelphia Federal Executive Board for FY2015, 2nd Vice Chair in FY2017, 1st Vice Chair in FY2018 and Chair for FY2019.